



गुजरात केन्द्रीय विश्वविद्यालय  
CENTRAL UNIVERSITY OF GUJARAT

( Established by an Act of Parliament of India, No 25 of 2009)

Sector - 29, Gandhinagar - 382 030,

Ph. No.079 23977407, Fax: 079 23260076

e-mail: [registrar@cug.ac.in](mailto:registrar@cug.ac.in), website: [www.cug.ac.in](http://www.cug.ac.in)

F.No.9-3/2016-Admn./

26<sup>th</sup> February 2016

**Employment Notification No. 18/2016**

**For Various Teaching Positions**

Central University of Gujarat (CUG) was established under the Central Universities Act, 2009 (No. 25 of 2009) to generate and disseminate advanced knowledge by providing instructional and research facilities, promoting innovation in teaching-learning process and research, establishing linkages with industries for application of science and technology and educate and train human resources for the development of the country. The University has territorial jurisdiction over the whole of the State of Gujarat and admits students on all-India basis. The University is looking for qualified, accomplished and committed faculty members who believe in institution-building and have a passion for academic excellence through teaching and quality research. Applications in the prescribed format in **three sets** provided at **Annexure-IV** (in hard copy) are invited from eligible and suitable Indian nationals for direct recruitment to faculty positions in various Schools /Centres of Studies on regular basis through open competition on all India basis. The Last date/crucial date for submission of applications complete in all respects is **12<sup>th</sup> April 2016**.

Brief details of these positions are as under:

Sl. No.	School	Centre	Name of Post	No. of Posts	Category				
					SC	ST	OBC	UR	PwD
1	SSS	Centre for Studies and Research in Science, Technology and Innovation Policy	Professor	1	-	-	-	-	1-OH (BL OA. OL)
			Associate Professor	2	1	-	-	1	-
2	SLL&CS	Centre for Studies and Research in Comparative Literature and Translation	Professor	1	-	-	-	1	-
			Associate Professor	1	-	-	-	-	1-OH (BL.O A.OL. OAL)
			Assistant Professor	1	1	-	-	-	-
3	SIS	Centre for Security Studies and Research	Professor	1	-	-	-	1	-
			Associate Professor	1	-	-	-	1	-

			Assistant Professor	1	-	-	1	-	-
4	SCS	Centre for Studies and Research in Chemistry	Associate Professor	2	-	1	-	1	-
			Assistant Professor	4	1	-	1	2	-
5	SSS	Centre for Studies and Research in Social Management	Professor	1	-	-	-	1	-
			Associate Professor	2	1	-	-	1	-
			Assistant Professor	1	-	-	1	-	-
6	SLL&CS	Centre for Studies and Research in English	Professor	1	-	-	-	1	-
			Associate Professor	1	-	-	-	1	-
			Assistant Professor	2	1	-	-	1	-
7	SSS	Centre for Studies and Research in Society and Development	Associate Professor	2	-	-	-	2	-
8	SIS	Centre for Studies and Research in International Politics	Professor	1	-	-	-	1	-
			Associate Professor	2	1	-	-	1	-
			Assistant Professor	1	-	1	-	-	-
9	SSS	Centre for Studies and Research in Economics and Planning	Professor	1	-	-	-	1	-
10	SLS	(School of Life Sciences)	Associate Professor	2	-	-	-	2	-
			Assistant Professor	2	-	-	1	1	-
11	SSS	Centre for Studies and Research in Gandhian Thought and Peace	Professor	1	-	1	-	-	-
			Associate Professor	1	-	-	-	1	-
12	-	Centre for Studies and Research in Diaspora (Independent Centre)	Professor	1	1	-	-	-	-
			Associate Professor	2	-	-	-	2	-
			Assistant Professor	4	1	-	1	2	-
13	SLL&CS	Centre for Chinese Studies and Research	Professor	1	-	-	-	1	-
			Associate Professor	2	1	-	-	1	-
			Assistant Professor	3	-	-	1	2	-
14	SLL&CS	Centre for German Studies and Research	Professor	1	-	-	-	1	-
			Associate Professor	2	-	1	-	1	-
			Assistant Professor	1	-	-	-	1	-

15	SLL&CS	Centre for Studies and Research in Hindi	Associate Professor	1	-	-	-	1	-
			Assistant Professor	1	-	-	-	1	-
16	SE&SD	Centre for Studies and Research in Environment Science	Associate Professor	2	-	-	-	2	-
17	SAMS	Centre for Studies and Research in Industrial Chemistry	Professor	1	-	-	-	1	-
			Associate Professor	2	-	-	-	2	-
			Assistant Professor	2	-	-	1	1	-
18	S.Lib.& Isc.	Centre for Studies and Research in Library Science	Associate Professor	2	1	-	-	1	-
			Assistant Professor	4	1	-	1	2	-
19	SNS	(School of Nano Sciences)	Associate Professor	2	-	-	-	2	-
			Assistant Professor	4	1	-	1	2	-
20	SLL&CS	Centre for Studies and Research in Gujarati	Professor	1	1	-	-	-	-
			Associate Professor	2	-	1	-	1	-
			Assistant Professor	4	-	1	1	2	-
21	S.Edu.	Centre for Studies and Research in Education	Professor	1	-	-	-	1	-
			Associate Professor	2	1	-	-	1	-
			Assistant Professor	4	1	-	1	2	-

### Pay Scales:

- i. Professor : Rs. 37400-67000; AGP Rs.10000
- ii. Associate Professor : Rs. 37400-67000; AGP Rs. 9000
- iii. Assistant Professor : Rs. 15600-39100; AGP Rs. 6000

### Essential qualifications:

#### PROFESSOR

- A. An eminent scholar with Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research as evidenced by of published work with a minimum of 10 publications as books and/or research/policy papers.
- B. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding successfully candidates for research at doctoral level.
- C. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff and Measures of Maintenance of Standards in*

*Higher Education, 2010, along with its amendments from time to time, to be filled in **Annexure-II** ( to be supported by the documentary evidence)*

**OR**

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials

### **ASSOCIATE PROFESSOR**

- a) Consistently Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- b) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- c) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- d) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided successfully doctoral candidates.
- e) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff and Measures of Maintenance of Standards in Higher Education, 2010, along with its amendments from time to time, to be filled in **Annexure-II** ( to be supported by the documentary evidence)*

### **ASSISTANT PROFESSOR**

**Arts, Humanities, Sciences, Social Science, Commerce, Education, Languages, Law, Journalism and Mass Communication**

- a) Consistently Good academic record as defined by the university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- b) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC. CSIR or similar test accredited by the UGC like SLET/SET
- c) Notwithstanding anything contained in (a & b) above, candidates who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions.
- d) NET/SLET/SET shall also not be required for such Masters' Programmes in disciplines for which NET/SLET/SET is not conducted.

- vi. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.
- vii. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

**FOR SCHOOL OF STUDIES OF EDUCATION (As per Qualifications Prescribed for Faculty Positions in the NCTE Regulations 2014)**

**(I) PROFESSOR:**

- (I) A Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

**OR**

M.A. (Education) and B.Ed. with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)

- (II) Ph. D in Education.
- (III) At least ten years of professional experience in University department of Education or College of Education of which a minimum of five years at the M.Ed. level and or experience in research at the University/ National Level institutions/ industries/ including experience of guiding candidates for research at doctoral level.
- (IV) Contribution to educational innovation, design of new curricula and courses and technology- mediated teaching learning process and has minimum 10 published works in the relevant area of specialization.
- (V) A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC regulations 2010 and subsequent amendments in **Appendix II**

**Desirable:** Experience in educational administration, training and orientation.

**(II) ASSOCIATE PROFESSOR:**

- (I) A Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

**OR**

M.A. (Education) and B.Ed with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)

- (II) Ph. D in Education

- (III) Eight Years of professional experience in teacher education and minimum three years of experience at M Ed. level with minimum 05 published works in the relevant area of specialization.
- (IV) A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC regulations 2010 and subsequent amendments in **Appendix II**

**Desirable:** Educational media and audio-visual resource production.

### **(III) ASSISTANT PROFESSOR**

- (I) A Master's Degree in Arts/ Humanities/ Sciences (includes MCA and M.Sc. IT) / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

**OR**

M.A. (Education) and B.Ed. with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)

- (II) Besides fulfilling the above qualifications candidates must have cleared National Eligibility Test (NET) conducted by UGC/ CSIR or similar test accredited by UGC like SLET/ SET. However candidates who have been awarded a Ph.D degree in accordance with the University Grants Commission (minimum standards and procedures for award of Ph.D. degree) Regulations, 2009 shall be exempted from the requirement of minimum eligibility condition of NET/ SLET/ SET for recruitment and appointment of Assistant Professors

**Desirable:** Specialization in ICT and Special Education

## **Areas of Specialization for Recruitment of Teaching Posts**

### **Centre for Studies and Research in Society and Development (CSSD) (SSS)**

- Sociology of Gender
- Research Methodology
- Quantitative Research Methodology
- Sociology of Environment
- Sociology of Migration
- Political Sociology
- Sociology of Deprived Communities
- Social Entrepreneurship

### **➤ Centre for Studies and Research in Economics and Planning, School of Social Sciences**

- Agricultural Economics
- Environmental Economics

- Econometrics
- Financial Economies
- Political Economies

➤ **School of Life Sciences**

- Biochemistry and Molecular Biology( Cardio vascular/Respiratory/Metabolic Disorders)
- Plant Sciences(Virology, Host Pathogen Interaction, Stress Biology)
- Animal/Human Physiology
- Immunology and Microbiology

➤ **Centre for Security Studies and Research (CSS/SIS)**

- IR/National Security issues/Conflict Resolution/Security Studies
- International Relations/Political Science/National Security/Peace and conflict studies.
- International Relations/Political Science/Geopolitics.

➤ **School of Applied Material Sciences**

- Experimental/Computational Material Science
- Computational Chemistry/Computational Biophysical Chemistry
- Pharmaceutical/Medicinal/Organic/Materials Chemistry
- Inorganic/Bioorganic Chemistry
- Analytical Instrumentation Chemistry
- Industrial Chemistry/Polymer Chemistry
- Pharmaceutical Chemistry/Medicinal/Supramolecular Chemistry

➤ **Centre for Studies and Research in Gandhian Thought and Peace, School of Social Science**

- Gandhian Thought
- Political Theory and Philosophy
- Social and Political Thought
- Colonialism and Nationalism
- Political Economy of Development and Environment

➤ **Centre for Studies and Research in Comparative Literature and Translation**

- Asian Literature/ Comparative Literature
- Modern Indian Literatures/ Translation Studies
- Visual Studies/ Performance
- Afro American and Canadian Literature

➤ **Centre for Studies and Research in Hindi Language and Literature**

- काव्यशास्त्र, आधुनिक आलोचना सिद्धांत, मध्यकालीन कविता
- प्रयोजनमूलक हिन्द, मिडिया लेखन, सिनेमा अध्ययन और अनुवाद

➤ **Centre for English Studies and Research**

- Cultural/Gender Studies
- Visual/Film/Digital Studies
- New Literature in English and in English Translation
- Minority and Marginal Literary Studies Afro-American / Asia Pacific

➤ **Centre for German Studies and Research**

- German Linguistics
- German Philosophy
- German Literature
- Translation Studies

➤ **Centre for Studies and Research in Chinese Language and Culture(SLL&CS)**

- Chinese Language & Linguistics/ Chinese Language & Literature/Translation Studies
- Chinese Philosophy and Thoughts/Chinese Society and Culture

➤ **Centre for Studies and Research Diaspora**

- History and Culture of Indian Diaspora/Sociology of Diaspora/Politics of Diaspora/Culture Studies and Diaspora/ Globalisation, Migration and Diaspora
- History of Diaspora/ Issues of Indian Migration
- Literature of Indian Diaspora with reference to North America, Africa, Caribbean Islands, Gulf/ Post-Colonial Studies and Diaspora / Media and Diaspora
- Social cultural and political aspects of Indian Diaspora
- Diaspora and Culture Studies
- Demography of Indian Migration and Diaspora

➤ **School of Environment and Sustainable Development**

- Environmental Ecology & Biodiversity
- Environmental Biotechnology & Nanotechnology
- Environment Sciences
- Climate Change & Renewable Energy
- Environment Management



### ➤ **Centre for Library and Information Science**

- Information Management/Knowledge Management, Research Methodology, Library Classification, Cataloguing, ICT Application and Digital Library Networking, and Resource Sharing
- Scientometrics, Altmetrics Citation Analysis, Impact Factor, Ontology, Web Technology and Knowledge organization
- Library Management, Digital Library, Metadata, Big data, Cloud Computing and Information Systems
- Public Library Systems, Knowledge Organization and Processing, Information Systems and ICT for Library Management.
- Academic Library Systems, Information Sources and Retrieval Systems services and Knowledge organization Classification and Cataloguing
- Special and Research Library Systems, Research Methodology, Digital Libraries, TQM for Libraries.
- Knowledge Management Systems, Cloud Computing, Web Technologies and Bibliometric Studies, Information Studies.

### ➤ **Centre for Studies and Research in Social Management**

- Social Work
- Education policies/Health policies/ Governance
- Community Organization
- Management in OB/HR/Labour Laws

### ➤ **Centre for Studies and Research in Science, Technology and Innovation Policy**

- Scientometrics/Social Network Analysis/ Philosophy of Science/Science, Technology and Development/ Social Studies of Science/ Innovation Studies

### ➤ **Centre for Nano Science**

- Chemistry of Nanomaterials
- Nano-biotechnology
- Nanoscience
- Polymers and Nanocomposites
- Nanomaterials
- Physics of Nanomaterials

### ➤ **Centre for Studies and Research in International Politics**

- International Relations, International Organizations/Foreign Policy. Nuclear Issues and Disarmament.
- Diplomacy and Disarmament
- International Politics/Globalisation/International Law
- International Security/Global Governance.

## ➤ School of Chemical Sciences

- Inorganic/Analytical/Instrumentation Chemistry/Applied Organic/Biophysical/ Physical Chemistry/ Organic Chemistry.

### General Instructions

1. Candidates for the post of Professors and Associate Professors must fill-in and attach Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) along with application form (Annexure I) failing which the applications will be summarily rejected.
2. The last date/crucial date for receipt of filled-in applications in the University is **12<sup>th</sup> April 2016** Applications received after the closing date will be summarily rejected and no correspondence in this regard will be entertained.
3. Experience and qualification will be reckoned as on last date/crucial date for submission of application. No updating of qualification and experience will be entertained after the crucial date.
4. Applicants are advised to submit the applications to the University well in advance without waiting for the last date to avoid postal delay or any delay due to other unforeseen events or circumstances. The University will not be responsible for any postal delay at any stage.
5. The applicants must ensure that he/she fulfils the eligibility conditions for the post.
6. Candidates with requisite qualifications acquired from recognized University/institutions alone need apply.
7. The candidates who are eligible as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University, 2010 may alone apply.
8. The time taken by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to stake claim for appointment to the teaching positions.
9. Excellent academic background, high quality publications, potential to get research funding from Government agencies and industries, appropriate academic professional activities undertaken and a good innovative teaching record would be some of the important criteria for selection.
10. Candidates should enclose self-attested copies of certificates towards the evidence of Age, Educational Qualifications, Caste, Physical Disability, Experience, etc. with the applications.

- 11 Candidates who desire to of apply for more than one post will be required to submit separate applications on the prescribed format along with all the specified supporting documents and additional application processing fee along with each application.
- 12 Teachers appointed may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
- 13 The University reserves the right to fill or not to fill any or all the posts, without assigning any reason and no notice will be issued in this regard.
- 14 The University shall verify the antecedents and documents submitted by a candidate at any time, at the time of appointment or during the tenure of service. In case it is detected that the documents submitted by the candidate are fake or the candidate has undesirable clandestine antecedents/background and has suppressed the said information, his/her services shall be liable to be terminated.
- 15 In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
- 16 The reservations/relaxations policy for SC/ST/OBC/PWD Candidates will be provided as per the existing Govt. of India/UGC policy.
- 17 Relaxation of 5% marks (from 55% to 50%) will be provided at the Master's level in the case of SC/ST/PWD), and to those Ph.D. degree holders who have passed their Master's Degree prior to 19th September, 1991. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible based on only the qualifying marks without including any grace mark procedures.
- 18 Reservations for SC, ST, OBC and PWD candidates exist as per the rosters being maintained by the University for various posts in accordance with the guidelines of the Government of India/UGC. Candidates applying for the reserved posts should clearly state the category to which they belong. They should also submit a copy of Certificate issued by the designated competent authority as proof of caste/physical disability status without which the applications will not be considered.

Candidates applying for the post(s) reserved for OBC, should submit an self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of GOI Dept. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DoPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008. The Caste Certificate must be in the format as prescribed by the Govt. of India vide OM No. 36036/2/2013- Estt (Res.) dated 30/05/2014.

There will be no reservation for OBCs in the posts of Associate Professors and Professors.

- 19 The qualifications and other conditions prescribed in the present advertisement are subject to the regulations/norms stipulated by the MHRD/UGC from time to time.

- 20 Under the term 'good academic record' the candidate must have obtained on an average of 55% marks in each of the two public examinations/degrees immediately preceding the Master's degree.
- 21 The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.
- 22 The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed as decided by duly constituted Screening Committee(s) and approved by the competent authority. Call letters for attending interview will be sent only to the short-listed candidates by speed post/registered post/E-mail. No correspondence will be entertained with the applicants who are not short-listed to be called for interview.
- 23 Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.
- 24 Selection will be made on the basis of candidates' overall record and performance in the interview. The University may utilize seminar /colloquium and/or any other mode as a method of selection.
- 25 Candidates already in service must submit a NOC from their employer and forward their applications (hard copy) **through proper channel**. In case the applicant is in service and delay is expected in getting endorsement of the employer concerned on the original application, the applicant may submit **an advance copy** of the application along with all enclosures directly (with or without the employer's endorsement on the advance copy). In such case, the Demand Draft towards application processing fee should be enclosed with the advance copy. A photocopy of the Demand Draft must be enclosed with the original application when sent through proper channel/employer. If the original application through proper channel has not been received by the University by the last date mentioned in this employment notification, the applicant will have to submit a 'NO OBJECTION CERTIFICATE' from his/her employer to the University at the time of interview.
- 26 Incomplete application in any respects will not be considered.
- 27 Applicants are requested to enclose 04 printed self-address slips with application for future correspondence by the University.
- 28 Notwithstanding anything contained herein, the University reserves the right to: (a) offer the post at the level lower than that advertised depending upon the qualifications, experience and performance of the candidates, by relaxing any of the requirements; (b) draw reserve panel(s) against the possible vacancies in the future; (c) consider "in-absentia" the candidature of those who may or may not have applied, or may have applied for higher positions; (d) relax any of the qualifications/experience at its discretion and (e) not to fill-up any or all of the advertised positions.
- 29 Those who have applied in response to this University Notification (Advertisement) No. 1 & 2/2013-14 dated 22<sup>nd</sup> June 2013 **need apply again afresh**. However, they need not pay application and processing fees.

- 30 The duly filled-in application should reach **The Registrar, Central University of Gujarat, Nr. Jalaram Temple, Sector-29 Gandhinagar-382030, Gujarat** on or before the due date mentioned in this Advertisement with the following requirements:
- A crossed Demand Draft for Rs. 500/- for candidates under 'General' and Rs. 250/- for OBC category candidates (irrespective of whether the post is reserved for this category or not), drawn in favour of **Finance Officer, Central University of Gujarat**, payable at **Gandhinagar/Ahmedabad** should be sent with the application towards application processing fee (non-refundable). **SC/ST/PWD candidates are exempted from payment of application processing fee.**
  - The post applied for and applicant's name with full postal address should be written on the reverse of the Demand Draft without fail.
  - Detailed format of application (Annexure IV), API proforma, other instructions, etc. required for the posts may be downloaded from the University website [www.cug.ac.in](http://www.cug.ac.in)

**Registrar**

**Copy forwarded for information to :**

- The Secretary, Ministry of Human Resource Development, Department of Higher Education, Government of India, Shastri Bhawan, New Delhi.
- The Secretary, UGC, Bahadurshah Zafar Marg, New Delhi – 110002.
- The Joint Secretary (Res.), UGC, Bahadurshah Zafar Marg, New Delhi – 110002.
- The Secretary General, Association of Indian Universities, AIU House, 16, Comrade Indrajit Gupta Marg NewDelhi-110002.
- The Joint Secretary, (CU), MHRD, Shastri Bhawan, New Delhi – 110002.
- The Principal Secretary (Higher Education) Department of Higher Education, Govt. of Gujarat, New Secretariat, Gandhinagar.
- The Registrars of all Central/State Universities for wide publicity.
- The Director, Information, Govt. of Gujarat, Gandhinagar for wide publicity.

**FORM OF SCHEDULED CASTE/TRIBE CERTIFICATE**

This is to certify that Shri/Shrimati\*/Kumari\* \_\_\_\_\_  
son/daughter\* of \_\_\_\_\_ village/town\*  
\_\_\_\_\_ in District/Division\* \_\_\_\_\_ of  
the State/Union Territory\* \_\_\_\_\_ belongs to the  
\_\_\_\_\_ Caste/Tribe which is recognized as a Scheduled  
Caste/Scheduled Tribe\* under:

\*The Constitution (Scheduled Castes) Orders, 1950:

\*The Constitution (Scheduled Tribes) Order, 1950;

\*The Constitution (Scheduled Tribes) (Union Territories) Order, 1950;

\*The Constitution (Scheduled Tribes) (Union Territories) Order, 1951: {as amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Recognition Act, 1960, the Punjab Recognition Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Recognition) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976}

\*The Constitution (Jammu and Kashmir) Scheduled Order, 1956;

\*The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976;

\*The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962;

\* The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962;

\*The Constitution (Pondicherry) Scheduled Castes Order, 1964;

\* The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967;

\* The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968;

\* The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968;

\* The Constitution (Nagaland) Scheduled Tribes Order, 1970.

\* The Constitution (Sikkim) Scheduled Tribes Order, 1978.

2. Shri/Shrimati\*/Kumari\* \_\_\_\_\_ and/or\* his/her\* family  
ordinarily reside(s) in village/town\* \_\_\_\_\_  
of \_\_\_\_\_ District/Division\* of the  
State/Union Territory\* of \_\_\_\_\_.

Signature \_\_\_\_\_

Designation \_\_\_\_\_

(with seal of office)

State/Union Territory

Place \_\_\_\_\_

Date \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

\* Please delete the words which are not applicable. Note: The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES  
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF  
INDIA**

This to certify that Shri/Smt./Kumari \_\_\_\_\_  
son/daughter of \_\_\_\_\_ of village/town  
\_\_\_\_\_ in District/Division  
\_\_\_\_\_ in the State/Union Territory  
\_\_\_\_\_ belongs to the \_\_\_\_\_  
community which is recognised as a backward class under the Government of  
India, Ministry of Social Justice and Empowerment's Resolution No.  
\_\_\_\_\_ dated \_\_\_\_\_. Shri/Smt./Kumari  
\_\_\_\_\_ and/or his/her family ordinarily reside(s) in  
the \_\_\_\_\_ District/Division of the  
\_\_\_\_\_ State/Union Territory. This is also  
to certify that he/she does not belong to the persons/sections (Creamy Layer)  
mentioned in Column 3 of the Schedule to the Government of India,  
Department of Personnel & Training O.M. No.36012/22/93-Estt.(SCT) dated  
8.9.1993\*\*.

District Magistrate,  
Deputy Commissioner etc.

Dated:

Seal

\_\_\_\_\_

\_\_\_\_\_

\*- The authority issuing the certificate may have to mention the details of  
Resolution of Government of India, in which the caste of the candidate is  
mentioned as OBC.

\*\* -As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in  
Section 20 of the Representation of the People Act, 1950.



**NAME & ADDRESS OF THE INSTITUTE / HOSPITAL**

Certificate No. \_\_\_\_\_

Date \_\_\_\_\_

**DISABILITY CERTIFICATE**

Recent Photograph  
of the candidate  
showing the  
disability duly  
attested by the  
Chairperson of the  
Medical Board.

This is certified that Shri / Smt / Kum \_\_\_\_\_  
son/wife/daughter of Shri \_\_\_\_\_ age \_\_\_\_\_ sex  
\_\_\_\_\_ identification mark(s) \_\_\_\_\_ is suffering from permanent  
disability of following category:

A. Locomotor or cerebral palsy:

- (i) BL-Both Legs affected but not arms.
- (ii) BA-Both arms affected
  - (a) Impaired reach
  - (b) Weakness of grip
- (iii)BLA-Both legs and both arms affected
- (iv)OL-One leg affected (right or left)
  - (a) Impaired reach
  - (b) Weakness of grip
  - (c) Ataxic
- (v) BH-stiff back and hips (Cannot sit or stoop)
- (vi)MW-Muscular weakness and limited physical endurance.

B. Blindness or Low Vision:

- (i) B-Blind
- (ii) PH-Partially Blind

C. Hearing impairment:

- (i) D-Deaf
  - (ii) PH-Partially Deaf
- (Delete the category whichever is not applicable)

2. This condition is progressive / non-progressive / likely to improve / not likely to improve. Re-assessment of this case is not recommended / is recommended after a period of \_\_\_\_\_ years \_\_\_\_\_ months.\*

3. Percentage of disability in his / her case is ..... percent.

4. Sh./Smt./Kum..... meets the following physical requirements for discharge of his/her duties:-

- |  |        |
|--|--------|
| (i) F-can perform work by manipulating with fingers. | Yes/No |
| (ii) PP-can perform work by pulling and pushing.     | Yes/No |
| (iii)L-can perform work by lifting.                  | Yes/No |
| (iv)KC-can perform work by kneeling and crouching.   | Yes/No |
| (v) B-can perform work by bending.                   | Yes/No |
| (vi)S-can perform work by sitting.                   | Yes/No |
| (vii) ST-can perform work by standing.               | Yes/No |
| (viii) W-can perform work by walking.                | Yes/No |
| (ix)SE-can perform work by seeing.                   | Yes/No |
| (x) H-can perform work by hearing/speaking.          | Yes/No |
| (xi) RW-can perform work by reading and writing.     | Yes/No |

(Dr. \_\_\_\_\_)  
\_\_\_\_\_  
Member  
Medical Board

(Dr. \_\_\_\_\_)  
\_\_\_\_\_  
Member  
Medical Board

(Dr. \_\_\_\_\_)  
\_\_\_\_\_  
Chairperson  
Medical Board

Countersigned by the  
Medical Superintendent / CMO / Head of  
Hospital (with seal)

\* Strike out which is not applicable.



ગુજરાત કેન્દ્રીય વિશ્વવિદ્યાલય  
**CENTRAL UNIVERSITY OF GUJARAT**

( Established by an Act of Parliament of India, No 25 of 2009)

Sector - 29, Gandhinagar - 382 030,  
Ph. No.079 23977407, Fax: 079 23260076

e-mail: [registrar@cug.ac.in](mailto:registrar@cug.ac.in), website: [www.cug.ac.in](http://www.cug.ac.in)

**APPLICATION FORM FOR TEACHING POSITION**

**Details of Bank Payment**

DD No. & Date	Bank & Branch	Amount Rs.

For Office Use Only	
Diary No. & Date	

Advertisement No. \_\_\_\_\_/2015-16

Dated: \_\_\_\_\_

PASTE YOUR  
RECENT PASSPORT  
SIZE PHOTOGRAPH

(with signature across  
the photograph)

1. Name of the Post Applied for:-----

School, and Centre (if applicable):-----

2. Applicant's Area of Specialization: -----

**3. Personal Details**

Name	First Name			Middle Name	Surname	
Date of Birth	Date	Month	Year	Age as on last date of application	Gender *	
					Male	Female
Father's Name						

Mother's Name				
Marital Status				
Nationality				
Category *	SC	ST	OBC	General

\* Tick mark (√) at the appropriate box

4. If Differently-abled, indicate relevant particulars

Relevant Particular	If applicable, write 'yes'	Percentage of disability	S. No. of proof enclosed
a. Blindness or low vision			
b. Hearing impairment			
c. Locomotor disability or cerebral palsy (includes all cases of Orthopedically handicapped)			

5. Address for Communication and Permanent Address

For Communication	<p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>PIN CODE: .....</p> <p>Phone No.: ..... (STD Code)</p> <p>Mobile No.: .....</p> <p>e-mail: .....</p>
-------------------	---

Permanent	<p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>PIN CODE: .....</p> <p>Phone No.: ..... (STD Code)</p> <p>Mobile No.: .....</p> <p>e-mail: .....</p>
-----------	---

6. Educational/Academic Qualifications

Details of Qualifications	Name of School /Board/ University	Year of Passing	% of marks obtained	Division/ Class/ Grade	Subject(s)
10 <sup>th</sup>					
12 <sup>th</sup>					
Graduate					
Post-Graduate					
M.Phil.					
Ph.D.					
NET/JRF					
Other(s)					

7. Teaching Experience: P.G. Classes: \_\_\_\_\_ Years; U.G. Classes: \_\_\_\_\_ Years.

Designation	Name of the Institution	From	To	Pay Scale /Band with AGP

8. Research Experience

Designation	Institution of affiliation	Area of Research	Duration

Publications

Publications	Published	ISBN/ISSN No.	Accepted/ In Press
Book (s)			
Book (s) (edited)			
Book (s) (co-authored/ co-edited)			
Research articles in peer-reviewed journals			
Chapters in book (s)			
Patents	<b>Filed: .....</b>	<b>Granted: .....</b>	

Note: Detailed information regarding publication giving ISBN/ISSN No. of book(s) and impact factor of journal(s) may be given on separate sheets.

9. Seminars/Conferences/Workshops/Symposiums/Training Programme, etc.

	In India	Abroad
Organised		
Participated as Paper Contributor /Resource Person/ Presenter / Discussant		
Attended		

Note: Detailed information may be given on separate sheets.

10. Affiliation in Academic Bodies/Societies

Name of the Body/Society	Nature of Affiliation

11. Research Guidance/ Supervision

	M.Phil./Equivalent	Ph.D.
Degree Awarded		

Note: Detailed information may be given on separate sheets.

12. Research Projects

Research Project	PI,CO-PI, Other(s)	Date of Commencement	Date of Completion	Funding Agency	Amount Sanctioned

Note: If required, information may be given on separate sheets.

**13. References (three)**

i. Name: \_\_\_\_\_

Postal Address: \_\_\_\_\_

\_\_\_\_\_

e-mail id: \_\_\_\_\_

Phone No. (landline) with STD Code No.: \_\_\_\_\_

Mobile No.: \_\_\_\_\_

Fax No., if any: \_\_\_\_\_

ii. Name: \_\_\_\_\_

Postal Address: \_\_\_\_\_

\_\_\_\_\_

e-mail id: \_\_\_\_\_

Phone No. (landline) with STD Code No.: \_\_\_\_\_

Mobile No.: \_\_\_\_\_

Fax No., if any: \_\_\_\_\_

iii. Name: \_\_\_\_\_

Postal Address: \_\_\_\_\_

\_\_\_\_\_

e-mail id: \_\_\_\_\_

Phone No. (landline) with STD Code No.: \_\_\_\_\_

Mobile No.: \_\_\_\_\_

Fax No., if any: \_\_\_\_\_

14. Write a note on a separate sheet in about 200 words stating the nature of your contribution towards the future progress of Central University of Gujarat.

15. Are you willing to accept the minimum initial pay in the Pay Band? If not, justify your claim.

LIST OF ENCLOSURES: (*Attach copies of certificates, sanction orders, papers etc. wherever necessary*)



1	-----	9	-----
2	-----	10	-----
3	-----	11	-----
4	-----	12	-----
5	-----	13	-----
6	-----	14	-----
7	-----	15	-----
8	-----	16	-----

I hereby declare that all entries made by me in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false, incomplete or incorrect, my candidature is liable to be cancelled/ my appointment is liable to be terminated.

Place: \_\_\_\_\_

Date: \_\_\_\_\_

Signature of the Candidate

**ENDORSEMENT OF THE EMPLOYER (IF APPLICABLE)**

Ref. No.....

Date.....

1. The application of \_\_\_\_\_ is hereby forwarded with the remarks that we have No Objection to her/his application being considered by the Central University of Gujarat.
2. Certified that the information given by the applicant in this application form has been checked / verified and found to be correct with reference to her/his service records.
3. It is certified that no vigilance case is pending/contemplated against the applicant and she/he is clear from vigilance angle.

**Signature of the Employer  
(with office seal)**



गुजरात केन्द्रीय विश्वविद्यालय  
CENTRAL UNIVERSITY OF GUJARAT

( Established by an Act of Parliament of India, No 25 of 2009)

Sector - 29, Gandhinagar - 382 030,  
Ph. No.079 23977407, Fax: 079 23260076  
e-mail: [registrar@cug.ac.in](mailto:registrar@cug.ac.in), website: [www.cug.ac.in](http://www.cug.ac.in)

**API PROFORMA FOR PROFESSOR, ASSOCIATE PROFESSOR & ASSISTANT PROFESSOR BASED ON PERFORMANCE BASED APPRAISAL SYSTEM TO BE SUBMITTED BY EACH APPLICANT FOR APPOINTMENT ON THE POST OF TEACHERS AND OTHER ACADEMIC STAFF AS PER UGC REGULATIONS, 2010**

Minimum API Score Required for Direct Recruitment of Associate Professor	Minimum Essential Qualification and Consolidated API score of 300 Points from Category III of API
Minimum API Score Required for Direct Recruitment in Professor	Minimum Essential Qualification and Consolidated API Score of 400 Points from Category III API

Advertisement No.	
Name of the Applicant	
Date of Birth	
Post applied for and Subject	
Name of the School/Centre	

**SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS OF UNIVERSITY TEACHERS**

**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

**Brief Explanation:** Based on the teacher's self-assessment, API scores are proposed for

- Teaching related activities;
- Domain knowledge;
- Participation in examination and evaluation;
- Contribution to innovative teaching, new courses etc.

The minimum API score required by teachers from this category is 75. The self assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self-Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1	Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated	50		
2	Lectures or other teaching duties in excess of the	10		

	UGC norms			
3	Preparation and Imparting of knowledge instruction as per curriculum; syllabus enrichment by providing additional resources to students	20		
4	Use of participatory and innovative teaching learning methodologies; updating of subject content, course improvement etc.	20		
5	Examination duties (Invigilation; question paper setting, evaluation/ assessment of answer scripts) as per allotment.	25		
	Total Score	125		
	Minimum API Score Required	75		

# supporting documents, wherever required be attached.

(Signature of Applicant)

**CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.**

**Brief Explanation:** Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by Candidate for eligibility is 15. A list of items and proposed scores is given below. It will be noticed that all Candidates can earn scores from a number of items, whereas some activities will be carried out only by one or a few Candidates. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all Candidates. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1	Student related co-curricular, extension and field based activities (such as extension work through NSS / NCC and other channels, cultural activities, subject related events, advisement and counseling)	20		
2	Contribution to Corporate life and management of the department and institution through participation in academic and	15		

	administrative committees and responsibilities.			
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15		
	Total Score	50		
	Minimum API Score Required	15		

# supporting documents, wherever required be attached.

**(Signature of Applicant)**

### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

**Brief Explanation:** Based on the candidate's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by candidate from this category is different for different levels of post. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

Sr. No.	APIs	School of Sciences	Faculties of Languages/Arts / Humanities /Social Sciences /Management	Max. points for University teacher position		
				API Score allotted	Self appraisal Score	Verified API Score
III(a)	Research Publication (Journals)	Refereed Journals (Total Publications = N)	Refereed Journals (Total Publications = N)	15 / publication	N X 15=	
		No. of Papers in indexed journals out of N = N <sub>1</sub>	No. of Papers in indexed journals out of N = N <sub>1</sub>	5 / publication	N <sub>1</sub> X 5=	
		No. of Papers with impact factor between 1 and 2 out of N = N <sub>2</sub>	No. of Papers with impact factor between 1 and 2 out of N = N <sub>2</sub>	10 /publication	N <sub>2</sub> X 10=	
		No. of Papers with impact factor between 2 and 5 out of N = N <sub>3</sub>	No. of Papers with impact factor between 2 and 5 out of N = N <sub>3</sub>	15 /publication	N <sub>3</sub> X 15=	
		No. of Papers with impact factor between 5 and 10 out of N = N <sub>4</sub>	No. of Papers with impact factor between 5 and 10 out of N = N <sub>4</sub>	25 /publication	N <sub>4</sub> X 25=	
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. No. of papers = N <sub>5</sub>	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. No. of papers = N <sub>5</sub>	10 /Publication	N <sub>5</sub> X 10=	
		Conference proceedings as full papers, etc. (Abstracts not to be included) No. of papers = N <sub>6</sub>	Conference proceedings as full papers, etc. (Abstracts not to be included) No. of papers = N <sub>6</sub>	10/ publication	N <sub>6</sub> X 10 =	
		<b>Total of III (A)</b>				

Note: In case 3 authors for one research publication, the principle author get 4 point while other author eligible for 2 point.

Sr. No.	APIs	School of Sciences	Faculties of Languages/ Arts / Humanities /Social Sciences / Library / Physical Education / Management	Max. points for University teacher position		
				API Score allotted	Self appraisal Score	Verified API Score
III(b)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system a)No. of sole author book(s) = M <sub>1</sub> b)No. of chapter(s) in an edited book(s) = M <sub>2</sub>	Text or Reference Books Published by International Publishers with an established peer review system a)No. of sole author book(s) = M <sub>1</sub> b)No. of chapter(s) in an edited book(s) = M <sub>2</sub>	50 /sole author; 10/chapter in an edited book	M <sub>1</sub> X 50 = M <sub>2</sub> X 10 =	
		Subjects Books by National level publishers/ State and Central Govt. Publications with ISBN/ ISSN numbers a) No. of sole author book(s) = M <sub>3</sub> b) No. of chapter(s) in an edited book(s) = M <sub>4</sub>	Subject Books by/national level publishers/State and Central Govt. Publications with ISBN/ISSN a) No. of sole author book(s) = M <sub>3</sub> b) No. of chapter(s) in an edited book(s) = M <sub>4</sub>	25 /sole author; 5/chapter in an edited book	M <sub>3</sub> X 25 = M <sub>4</sub> X 5 =	
		Subject Books by Other local publishers with ISBN/ISSN numbers a)No. of sole author book(s) = M <sub>5</sub> b)No. of chapter(s) in an edited book(s) = M <sub>6</sub>	Subject Books by Other local publishers with ISBN/ISSN numbers a)No. of sole author book(s) = M <sub>5</sub> b)No. of chapter(s) in an edited book(s) = M <sub>6</sub>	15 /sole author; 3/chapter in an edited book	M <sub>5</sub> X 15 = M <sub>6</sub> X 3 =	
		Chapters contributed to edited knowledge based volumes published by International Publishers No. of chapter(s) = M <sub>7</sub>	Chapters contributed to edited knowledge based volumes published by International Publishers No. of chapter(s) = M <sub>7</sub>	10 /Chapter	M <sub>7</sub> X 10 =	
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers & with numbers of national & international directories No. of chapter(s) = M <sub>8</sub>	Chapters in knowledge based volumes in Indian/ National level publishers with ISBN /ISSN numbers & with numbers of national & international directories No. of chapter(s) = M <sub>8</sub>	5 / Chapter	M <sub>8</sub> X 5 =	
		<b>Total of III (B)</b>				

Note: In case 3 authors for one research publication, the principle author get 4 point while other author eligible for 2 point.

III(C)		RESEARCH PROJECT				
III (C) (i)	Sponsored Projects carried out/ ongoing	(a)Major Projects amount mobilized with grants above 30 lakhs No. of Project(s) = P <sub>1</sub>	Major Projects amount mobilized with grants above 5 lakhs No. of Project(s) = P <sub>1</sub>	20 / Project	P <sub>1</sub> X 20 =	
		(b)Major Projects amount mobilized with grants above 5 lakhs up to 30 lakhs No. of Project(s) = P <sub>2</sub>	Major Projects Amount mobilized with minimum of Rs. 3 lakhs up to Rs. 5 lakhs No. of Project(s) = P <sub>2</sub>	15 / Project	P <sub>2</sub> X 15 =	
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakhs) No. of Project(s) = P <sub>3</sub>	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakhs) No. of Project(s) = P <sub>3</sub>	10 / Project	P <sub>3</sub> X 10 =	
III(C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10 lakhs  No. of 10 Lakh(s)=R	Amount mobilized with minimum of Rs.2 lakhs  No. of 2 Lakh(s)=R	10 per every Rs.10 lakhs and Rs. 2 lakhs Respectively	R X 10 =	
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report(Accepted by fundingagency) a) No. of completed & accepted Major project(s) = Q <sub>1</sub> b) No. of completed & accepted Minor project(s) = Q <sub>2</sub>	Completed project report (Accepted by funding agency) a) No. of completed & accepted Major project(s) = Q <sub>1</sub> b) No. of completed & accepted Minor project(s) = Q <sub>2</sub>	20 / major project and  10 / minor project	Q <sub>1</sub> X 20 =  Q <sub>2</sub> X 10 =	
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/ Process a)No. of national level output = O <sub>1</sub> b)No. of international level output = O <sub>2</sub>	Major Policy document of Govt. Bodies at Central and State Level a) No. of national level output = O <sub>1</sub> b) No. of international level output = O <sub>2</sub>	30 / national level; 50/ International level (output or patent)	O <sub>1</sub> X 30 = O <sub>2</sub> X 50 =	
				<b>Total of III (C)</b>		

<b>III(D)</b>	<b>RESEARCH GUIDANCE</b>					
III (D)(i)	M.Phil.	Degree awarded No. of Candidates = D <sub>1</sub>	Degree awarded No. of Candidates = D <sub>1</sub>	3/candidate	D <sub>1</sub> X 3 =	
III(D)(ii)	Ph.D.	Degree awarded Thesis submitted a) No. of Candidates = D <sub>2</sub> b) No. of Candidates = D <sub>3</sub>	Degree awarded Thesis submitted a) No. of Candidates = D <sub>2</sub> b) No. of Candidates = D <sub>3</sub>	10/candidate 7/ candidate	D <sub>2</sub> X10 = D <sub>3</sub> X 7 =	
	<b>Total of III(D)</b>					
<b>III(E)</b>	<b>TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS</b>					
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration No. of Programme(s)=T <sub>1</sub>	(a) Not less than two weeks duration No. of Programme(s)=T <sub>1</sub>	20 each	T <sub>1</sub> X 20 =	
		(b) One week duration No. of Programme(s)=T <sub>2</sub>	(b) One week duration No. of Programme(s)=T <sub>2</sub>	10 each	T <sub>2</sub> X 10 =	
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc.(that are not included in III(A) )	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in			
		a. International conference No. of Papers=C <sub>1</sub>	An International conference No. of Papers=C <sub>1</sub>	10 each	C <sub>1</sub> X 10 =	
		a. National No. of Papers=C <sub>2</sub>	a. National No. of Papers=C <sub>2</sub>	7.5 each	C <sub>2</sub> X 7.5 =	
		b. Regional /State level No. of Papers=C <sub>3</sub>	b. Regional / State level No. of Papers=C <sub>3</sub>	5 each	C <sub>3</sub> X 5 =	
		c. Local– University/ College level No. of Papers=C <sub>4</sub>	c. Local- University/ College level No. of Papers=C <sub>4</sub>	3 each	C <sub>4</sub> X 3 =	



III(E) (iv)	Invited lectures or presentations for conferences/ symposia	a. International No. of Lecture(s) and/or Presentation(s) =L <sub>1</sub>	a. International No. of Lecture(s) and/or Presentation(s) =L <sub>1</sub>	10 each	L <sub>1</sub> X 10 =	
		b. National No. of Lecture(s) and/or Presentation(s) =L <sub>2</sub>	b. National No. of Lecture(s) and/or Presentation(s) =L <sub>2</sub>	5 each	L <sub>2</sub> X 5 =	
<b>Total of III(E)</b>						

Note: for the each category under III (E) (i,ii,iii,iv) maximum 2 presentation and/or participation of papers in training course, conference, seminar and workshop will considered.

**Signature of the Candidate**

**PART B: ACADEMIC PERFORMANCE INDICATORS**

(Please see details instructions of this PBAS proforma before filling out this section)

**(I) CATEGORY-I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

**I. Lectures, Seminars, Tutorials, Practicals, Contact Hours (give semester-wise details, where necessary)**

Sl. No.	Course/Paper	Level	Mode of teaching*	Hours per week allotted	%of classes taken as per documented record

\*Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

Sl. No.	Activity	API Score
(a)	Classes Taken (max 50 marks for 100% Performance & proportionate score upto 80% performance, below which no score may be given)	
(b)	Teaching Load in excess of UGC norm ( <b>max score: 10</b> )	

**II. Reading/ Instructional material consulted and additional knowledge resources provided to students**

Sl. No.	Course/Paper	Consulted	Prescribed	Additional Resource provided
API score based on preparation and imparting of knowledge/ instruction as per curriculum & syllabus enrichment by providing additional resources to students(max score: 20)				<b>API Score</b>

**III. Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Contents, Course Improvement etc.**

Sl. No.	Short Description	API Score
	<b>Total Score (Max Score: 20)</b>	

**IV. Examination Duties Assigned and Performed**

Sl. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out(%)	API Score
	<b>Total Score (Max: 25)</b>			

**(II) CATEGORY-II: CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES**

Please mention your contribution to the following:

Sl. No	Type of Activity	Average Hrs/ week	API Score
	<b>i. Co-Curricular, extension&amp; field based activities</b>		
	<b>Total (Max: 20)</b>		

	<b>ii. Contribution to Corporate Life and management of the Institution</b>	<b>Yearly/Semester wise responsibilities</b>	<b>API Score</b>
	<b>Total (Max: 15)</b>		
	<b>iii. Professional Development Activities</b>	<b>Yearly/Semester wise responsibilities</b>	
	<b>Total (Max: 15)</b>		
	<b>Total Score (i+ii+iii) (Max : 50)</b>		

**(III) CATEGORY-III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS**

**A. Published in the Journals**

Sl. No.	Title with page no.	Name of the Journal	ISSN/ISBN No.	Whether peer reviewed? Impact Factor, if any	No. of co-author (s)	Whether you are the main author	API Score

**B. Articles/Chapters published in Books**

Sl. No.	Title with page no.	Books, Title, Editor & Publisher	ISSN/ISBN No.	Whether peer reviewed? Impact Factor, if any	No. of co-author (s)	Whether you are the main author	API Score

**C. Full Papers in Conference Proceedings**

<b>Sl. No.</b>	<b>Title with page nos.</b>	<b>Details of Conference Publication</b>	<b>ISSN/ISBN No.</b>	<b>No. of co-authors</b>	<b>Whether main/co-author</b>	<b>API Score</b>

**D. Book published as single author or as editor**

<b>Sl. No.</b>	<b>Title with page no.</b>	<b>Type of Book &amp; Authorship</b>	<b>Publisher &amp; ISSN/ISBN No.</b>	<b>Whether peer reviewed? Impact Factor, if any</b>	<b>No. of co-author (s)</b>	<b>Whether you are the main author</b>	<b>API Score</b>

**E. Ongoing and Completed Research Projects and Consultancies/**

**i. On going Projects/Consultancies**

<b>Sl. No.</b>	<b>Title</b>	<b>Funding Agency</b>	<b>Period</b>	<b>Amount mobilised in Rs.</b>	<b>Whether policy document /patent outcome?</b>	<b>API Score</b>

**ii. Completed Projects/Consultancies**

<b>Sl. No.</b>	<b>Title</b>	<b>Funding Agency</b>	<b>Period</b>	<b>Amount mobilised in Rs.</b>	<b>Whether policy document /patent outcome?</b>	<b>API Score</b>



**F. Research Guidance**

Sl. No.	Number Enrolled	Thesis Submitted	Degree awarded	Supervisor/Jt. Supervisor	API Score
	M.Phil or equivalent				
	Ph.D or equivalent				

**G. Training Course, Teaching-Learning –Evaluation Technology Programmes, Faculty Development Programmes Attended(not less than one week duration)**

Sl. No.	Programme	Duration	Organised by	API Score

**H. Paper presented in Conferences,/Seminar/Workshops/Symposia**

<b>Sl. No.</b>	<b>Title of the Paper presented</b>	<b>Title of Conference/ Seminar etc</b>	<b>Organised by</b>	<b>Whether international/national /state/regional/college or university level</b>	<b>API Score</b>

**I. Invited Lectures delivered and Chairmanships at International/National/ Regional/Local conference/seminar etc.**

Sl.No.	Title of Lecture/ Academic Session	Title of Conference/ Seminar	Organised by	Whether international/ national regional/local	API Score

**IV. SUMMARY OF THE API SCORES**

Sl. No.	Criteria	Last Academic Year	Total – API Score for Assessment Period	Annual Average API Score for Assessment Period
<b>I</b>	<b>Teaching, learning and Evaluation related activities</b>			
<b>II</b>	<b>Co-curricular, Extension, Professional Development related activities.</b>			
	<b>Total I+II</b>			
<b>III</b>	<b>Research and Academic Contributions</b>			

**PART C: OTHER RELEVANT INFORMATION**

Please give details of any other credential, significant contributions not mentioned earlier.

Sl. No	Details (Mention Year, value etc. where ever relevant)

**LIST OF ENCLOSURES:** *(Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)*

- |          |           |
|----------|-----------|
| <b>1</b> | <b>6</b>  |
| <b>2</b> | <b>7</b>  |
| <b>3</b> | <b>8</b>  |
| <b>4</b> | <b>9</b>  |
| <b>5</b> | <b>10</b> |

I certify that the information provided is correct as per records documents enclosed along with the duly filled PABS proforma

Signature of the candidate with  
Designation, Place & Date

I certify that the information provided is correct as per records available with the university and/or documents enclosed along with the duly filled PABS proforma.

Signature of HOD/School  
Chairperson/Principal

NB. The individual PBAS proforma duly filled along with all enclosures will be duly verified by the university/college as necessary.

## Instruction for Filling up Part B of the PBAS Proforma

Part B of the Proforma is based on Appendix-III, Table 1 of the UGC Regulations 2010.

B(I) is based on API scoring for Category I of the Table.

Detailed information for 2010-11 or most recent assessment year is to be provided.

B(II) is based on Category II of the Table. Detailed information for 2010-11 or most recent assessment year is to be provided.

B(III) is based on Category III of the Table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per these Tables and self-assessment scores are to be given. For each category, even through several avenues of activities and their API scores are given to provide choice/opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the respective places/tables.

The self-assessment scores are further to be based on the indicators/activities given below.

NB. The self-assessment scores are subject to verification by the University, and by the Screening cum Verification Committee or Selection Committee as the case may be.

### CATEGORY-I: Teaching, Learning and Evaluation Related Activities

#### I.1

Lecture/Seminars/Practicals/Tutorials/Contact classes taken should be based on verifiable records.  No score should be assigned if a teacher has taken less than 80% of the assigned classes. Universities may give allowance for periods of leave where alternative teaching arrangements have been made.  <b>Maximum score of 50 if there is 100% performance.</b>	Max Score: 50
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#### I.2

If a teacher has taken classes exceeding UGC norm, two points to be assigned for each extra hour of classes/credit  <b>Maximum score of 10 if there is 100% performance.</b>	Max Score: 10
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#### I.3

Imparting of knowledge/instruction as per curriculum with the prescribed material (Text book/Manual etc)	Max Score: 10
Syllabus enrichment by providing additional resources to students  <b>(100% compliance = 20 points)</b>	Max Score: 10

#### I.4

Indicators/Activities	Maximum Score
Updating of courses, design of curriculum,	10
Participatory and innovative teaching-learning process with materials for problem based learning, case studies, group discussions etc.	10
Use of ICT in Teaching-Learning process with computer aided methods like PowerPoint / Multimedia/Simulation/Software etc., (Use of any one of these in addition to Chalk and Board: 5 points)	10
Developing and imparting Remedial/Bridge Courses (Each activity: 5 points)	10
Developing and imparting soft skills/communication skills/personality development courses/modules (Each activity : 5points)	10
Developing and imparting specialized teaching-learning programmes in physical education, library; innovative compositions and creations in music, performing and visual arts and other traditional areas (Each activity : 5points)	10
Organising and conducting of popularization programmes/training courses in computer assisted teaching/web-based learning and e-library skills to students (a) Workshop /Training course : 10 points each (b) Popularization program : 5 points each	10
<b>Maximum Aggregate Limit</b>	<b>20</b>

#### I.5 Examination Related Work

Indicators	Max. score
College/University end semester/Annual Examination work as per duties allotted. (Invigilation – 10 points; Evaluation of answer scripts – 5 points; Question paper setting – 5 points). (100% compliance = 20)	20
College/University examination/Evaluation responsibilities for internal/continuous assessment work as allotted (100% compliance = 10 points)	10
Examination work such as coordination, or flying squad duties etc. (maximum of 5 or 10 depending upon intensity of duty) (100% compliance = 10 points)	10
<b>Maximum Aggregate Limit B</b>	<b>25</b>

### CATEGORY-II: Co-curricular, Extension & Professional development related Activities

#### II.1 Co-curricular, extension and field based activities

Indicators	Max. score
<b>a.</b> Institutional Co-curricular activities for students such as field studies/educational tours, industry – implant training and placement activity (5 points each)	10
<b>b.</b> Positions held/Leadership role played in organization linked with Extension Work and National Service Scheme (NSS), NCC, NSO or any other similar activity (Each activity 10 points)	10
<b>c.</b> Students and Staff Related Socio-cultural and Sports Programmes, Campus Publications (Departmental level 2 points each, University/College level 5 points each)	10
<b>d.</b> Community work such as values of National Integration, Environment democracy, socialism, Human Rights, peace, scientific temper; flood or, drought relief, small family norms etc. (5 points each)	10
<b>Maximum Aggregate Limit</b>	<b>20</b>

## II.2 Contribution to Corporate Life and Management of the Institution

Indicators	Max. score
a. Contribution to Corporate life in University/ College through meetings, popular lectures, subject related events, articles in college magazine and University volumes (2 points each)	10
b. Institutional Governance responsibilities like, Dean, Director, HOD, Warden, IQAC Director/Co-coordinator, Proctor, Coordinator SSA or any other additional responsibility etc(10 points each)	10
c. Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee etc(5 points each)	10
d. Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline (5 points each)	10
<b>Maximum Aggregate Limit</b>	<b>15</b>

## II.3 Professional Development Related Activities

Indicators / Activities	Maximum score
a. Membership in profession related committees at state and national level i. At national level : 3 points each ii. At state level : 2 points each	10
b. Participation in subject associations, conferences, seminars without paper presentation (Each activity : 2 points)	10
c. Participation in short term training courses of less than one week duration in educational technology, curriculum development, professional development, examination reforms, institutional governance (Each activity : 5 points)	10
d. Membership / participation in State / Central Bodies / Committees on Education, Research and National Development (Each activity: 5 points)	10
e. Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks; televisions programmes etc.(Each activity: 1 point)	10
<b>Maximum Aggregate Limit</b>	<b>15</b>

## CATEGORY-III: Research and Publications and Academic Contributions

This is to be rolled as per Appendix III Table-I, Category III of the UGC Regulations 2010.

The API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication III (a) and not under presentation III (f)(ii).

The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.