CENTRAL UNIVERSITY OF GUJARAT

Minutes of the 06th Meeting of the Executive Council held on 11.02.2012 at 11:00 A.M. in the Conference Room of the University.

The following were present:

- 1. Prof. R.K. Kale Chairman Vice-Chancellor, CUG
- 2. Smt. C.R. Valsala Hariharan Ex-officio Member Deputy Secretary

Department of Higher Education, MHRD Representing the Secretary, Government of India Department of Higher Education, MHRD New Delhi

3. Dr. Hasmukh Adhia, IAS Principal Secretary Education Department, Government of Gujarat Representing the Secretary in-charge of HE, Government of Gujarat

4. Prof. Mrinal Miri Member Former Vice-Chancellor, NEHU, Shillong

5. Prof. Chandra Krishnamurthy Member Former Vice-Chancellor

6. Dr. Gitesh Joshi, Registrar, CUG Secretary

7. Shri A.V. Rajasekhar, Finance Officer, CUG Special Invitee

8. Col.(Retd.) S.K. Sharma, Special Officer, CUG Special Invitee

The following could not attend the meeting:

 Prof. T.K. Commen **Professor Emeritus** Centre for the Study of Social Systems School of Social Sciences, INU, New Delhi

SNDT Women's University, Mumbai

- 2. Prof. R.S. Deshpande Director, Institute for Social and Economic Change Bangalore
- 3. Prof. Jancy James Vice-Chancellor Central University of Kerala, Kasaragode
- 4. Prof. P. Balaram Director, Indian Institute of Science, Bangalore

1 | Page

Ex-officio Member

 Shri P. Sainath Editor (Rural Editor) The Hindu, Mumbai

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Prof. S.P. Thyagarajan
Former Vice-Chancellor
University of Madras, Chennai

The following were also present to assist:

- 1. Shri A.N. Kunjunny, OSD(Admn), CUG
- 2. Dr. Sanjay Negi, Assistant Registrar, CUG

At the outset, the Vice-Chancellor welcomed the members to the meeting. He apprised the members about the progress made in various academic and administrative activities of the University subsequent to its last meeting held on 03.09.2011 through a power-point presentation. The power-point presentation was taken on record (Annexure-I to these Minutes). Thereafter, the Agenda items were taken up for consideration.

CONFIRMATION OF MINUTES

01. Considered confirmation of the Minutes of the 05th (Adjourned) meeting of the EC held on 03.09.2011, as already circulated, and resolved to confirm the Minutes.

REPORT ON THE ACTION TAKEN ON THE MINUTES

02. Noted the report on action taken on the Minutes of the 05th (Adjourned) meeting of the EC held on 03.09.2011.

ITEMS NOTED

- 103. Appointment of Ms. Mehak Talwar as Assistant Professor (on contract) in the Centre for German Studies (CGS), School of Language, Literature and Culture Studies (SLL&CS) w.e.f. 10.10.2011 for a period of one academic session i.e. upto 12.05.2012.
- 04. Allotment of additional temporary premises for the University at Sector-20, Gandhinagar and its utility plan, as at Annexure-I (pp. 27-29) of the Agenda.

However, Dr. Hasmukh Adhia informed on behalf of the State Government that as an alternative to the premises at Sector-20, which have only 15 rooms located on the first floor, the whole campus of another School at Sector-15, Gandhinagar can be

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spared for the University. The Vice-Chancellor thanked Dr. Adhia for this offer and observed that the premises at Sector-15 would be sufficient to accommodate the additional requirements. The members joined the Vice-Chancellor in conveying deep appreciation for his continued help and support.

- 05. Engagement of manpower supplying agency, namely, M/s. Corporate (India) Facilities Pvt. Ltd., New Delhi for engaging various categories of skilled and unskilled manpower for the University w.e.f. 06.09.2011 for a period of one year on the recommendations of the duly appointed Tender Committee, as at Annexure-I (pp. 31-32) of the Agenda.
- O6. Payment of one instalment of Dearness Allowance (DA) to the University employees at the revised rates from 51% to 58% w.e.f. 01.07.2011, as at Annexure-I (pp. 34-35) of the Agenda.
- '07. Appointment of Prof. M.H. Fulekar as Dean, School of Environment and Sustainable Development (SESD) for the period 03.11.2011 to 19.10.2013 as per Statutes 5(1) and 5(2) of the Central Universities Act, 2009 (No. 25 of 2009).
- 08. Appointment of Prof. M.H. Fulekar, SESD as Liaison Officer for the University w.e.f. 03.11.2011 till further orders, noting also that he will simultaneously function as Liaison Officer for OBC and Differently-Abled till alternative arrangements are in place for these categories.

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O9. Amendment/additions to Statute 18(2) of the Central Universities Act, 2009 (No. 25 of 2009) by the Visitor concerning the Selection Committee for appointment to the posts of Professor, Associate Professor/Assistant Professor, Registrar/Finance Officer/ Controller of Examinations, Librarian and Principal of College or Institution maintained by the University, as communicated by the Ministry of Human Resource Development, Department of Higher Education, Government of India vide letter no. 52-3/11-Desk(U) dated 19.08.2011.

ITEMS RATIFIED

- 10. Finalization of essential and desirable qualifications prescribed for the faculty positions in various Schools of Studies of the University and consequent issuance of advertisement for filling these positions, as at Annexure-I (pp. 49-61) of the Agenda.
- 11. Memorandum of Understanding between the Central University of Gujarat and University of Colorado, Denver, USA for academic collaboration, as at Annexure-I (pp. 63-64) of the Agenda.

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12. Appointment of Prof. Rana P. Singh, School of Life Sciences as Dean of Students' Welfare (DSW) w.e.f. 01.12.2011 to 15.09.2012, i.e. the date of expiry of his present deputation, in terms of Statute 36(1) of the Central Universities Act (No. 25 of 2009).

ITEMS CONSIDERED

13. Considered the recommendations of the Selection Committees, placed on table in sealed covers (Annexures II and III to these Minutes) for appointment on the posts of (1) Hindi Officer (UR) in Pay Band-3: Rs. 15600-39100 with GP Rs. 5400 and (2) Hindi Translator (UR) in Pay Band-2: Rs. 9300-34800 with GP Rs. 4200, and resolved by accepting the recommendations of the respective Selection Committees, as follows:

1. Hindi Officer:

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Dr. Shivam Chaturvedi (S.No. 2) may be appointed as Hindi Officer in Pay Band-3: Rs. 15600-39100 with GP Rs. 5400 w.e.f. the date he reports for duty in the University, and he shall remain on probation for the period prescribed in the Rules.

Further resolved that Shri Shyam Sharan (S.No. 1) may be kept on the wait list in case Dr. Shivam Chaturvedi does not accept the appointment.

2. Hindi Translator:

Shri Jai Nath Yadav (S.No. 3) may be appointed as Hindi Translator in Pay Band-2: Rs. 9300-34800 with GP Rs. 4200 w.e.f. the date he reports for duty in the University, and he shall remain on probation for the period prescribed in the Rules.

14. Considered the recommendations of the Selection Committee, placed on table in sealed cover (Annexure IV to these Minutes), for appointment on two posts of Driver (1 reserved for ST and 1 UR) in Pay Band-3: Rs. 5200-29200 with GP Rs. 1900.

In this connection the EC makes the following observations regarding selection process for the post of Driver:

- 1. The selection process was stringent and transparent.
- In the case of one particular candidate the following was noticed —
- (a) The candidate at S.No. 57 was marked Absent '(Ab)' on the award sheet for skill test and was also assigned marks.
- (b) The absence '(Ab)' was circled.
- (c) The Absence '(Ab)' mark precedes the assigned marks.
- (d) The candidate has also been assigned marks for interview.
- 3. On the examination of the aforesaid records, the following is evident -
 - The candidate was present as his signature appears in the Attendance Sheet.

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- ii. The candidate has been placed on the panel of wait listed candidates.
- iii. His interview did take place.

Therefore, it can be concluded that the candidate at S.No. 57 was interviewed and, hence, the presence of candidate is proved. The error noticed in the award sheet can be construed as a purely technical error, and it has not in any way vitiated the selection process. Hence, the EC upholds the selection process and accept the recommendations of the Selection Committee.

Accordingly, the EC resolved as follows:

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- Shri Phool Singh Meena (Roll No. 13025) may be appointed as Driver against the post reserved for ST in Pay Band-3: Rs. 5200-29200 with GP Rs. 1900 w.e.f. the date he reports for duty in the University, and he shall remain on probation for the period prescribed in the Rules.
- ii. Shri Parekh Paresh Chimanial (Roil No. 13041) may be appointed as Driver against the Un-reserved post in Pay Band-3: Rs. 5200-29200 with GP Rs. 1900 w.e.f. the date he reports for duty in the University, and he shall remain on probation for the period prescribed in the Rules.
- iii. Further resolved that the following candidates may be kept on the panel for a period of one year:
 - a. Shri Upendra Patel (Roll No. 13019)
 - b. Shri Galcher Shajanbhai Bhayabhai (Roll No. 13017)
 - c. Shri Ganshyam Panwar (Roll No. 13049)
 - d. Shri Chamar Kalabhai Mithabhai (Roll No. 13057)
- 15. Considered the proposal to decide nominees of the EC for various posts sanctioned for the University in terms of Ordinance No. 13: Ordinance Governing the Manner of Appointment and Emoluments of non-teaching and Other Posts, and resolved to authorize the Vice-Chancellor to decide the nominees of the EC as per their availability.
- Considered draft Guidelines for the University Guest House(s), as at Annexure-I (pp. 70-72) of the Agenda, and resolved to approve the Guidelines.
- 17. Considered the draft Policy on Gender Sensitization and Sexual Harassment for the University, as at Annexure-II (pp. 75-96) of the Agenda, and resolved to approve and adopt the policy document subject to the word "receivers" on page 11 of the policy document (page 86 of the Agenda) being substituted by the word "victims".

Further resolved that a draft Ordinance incorporating the policy document may be submitted to the Academic Council (AC)/EC for consideration in due course and, in the interim period, the policy document may be followed whenever required.

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18. Re-considered Clause 9.5 of Ordinance No. 14 Relating to Award of M.A., M.Sc, B.A.(Hons.) Degrees.

It was noted that the AC at its meeting held on 21.01.2012, vide item no. 12 had reconsidered the Clause as a "referred-back item" on the suggestion of the EC at its meeting held on 03.09.2011, vide item no. 13, and the AC resolved to adopt the referred-back item at that meeting. Accordingly, the EC resolved that with Clause No. 9.5 having been deleted, Ordinance No. 14 stands approved with the following further amendments:

Clause 9.6 to be read as Clause 9.5 Clause 9.7 to be read as Clause 9.6 Clause 9.8 to be read as Clause 9.7 Clause 9.9 to be read as Clause 9.8

19. Considered the draft "Ordinance No. 19: Ordinance Relating to Conditions of Service of Appointed Teachers of the University and the Selection Committee Procedures for their Appointment", as proposed on the basis of the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standard in Higher Education, 2010 by the One-man Committee appointed by the Vice-Chancellor with the late Dr. Ramesh Gangurde, former Secretary, UGC, and resolved to adopt the draft Ordinance.

Further resolved that as a consequence of adoption of Ordinance No. 19 as above, Ordinances No. 1 and 3 shall stand superseded.

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Further resolved that as recommended by the Gangurde Committee, a new draft Ordinance in place of Ordinance No. 2: Ordinance for Regulating Leave to Teachers of the University may be considered by the AC/EC in due course.

- 20. Considered the recommendations of the Selection Committee, as placed on table, recommending Shri Jitendra Jain as Assistant Professor (on contract) in German Language at the Centre for German Studies, SLL&CS, and resolved to appoint Shri Jitendra Jain accordingly for the remaining period of the academic year 2011-12 as per the terms and conditions applicable to the similar appointees to the University.
- 21. Considered the amount of honorarium payable to Prof. Rana P. Singh, Dean of Students' Welfare for holding additional duties of this Office in addition to his own duties, and resolved that an honorarium of Rs. 4000/- per month may be sanctioned to him w.e.f. the date of his appointment, i.e. 01.12.2011 till such time he holds the Office of the DSW.

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22. ITEM CONSIDERED WITH PERMISSION OF THE CHAIR

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(1) Considered the proposal for appointment of Prof. Jose Verghese as Honorary Legal Advisor for the University.

The EC took note of the curriculum-vitae of Prof. Verghese as laid on table (Annexure-V of these Minutes). The EC places on record its deep appreciation for the offer of Prof. Verghese and hoped that given his deep knowledge and experience in jurisprudence he would be able to be of immense value to the University in the years to come.

With the above observations, the EC resolved that Prof. Jose Verghese may be requested to accept the assignment of honorary Legal Advisor of the University on a token honorarium of Rs. 101/- per month from the date of his acceptance of the assignment, and his TA/DA and local hospitality whenever he is required to visit Gandhinagar may be reimbursed by the University.

Further resolved that Prof. Jose Verghese may be provided with all the necessary infrastructure facilities to help performance of his task in the University.

(2) Considered the audit report of annual accounts of the University for the year 2010-2011, as adopted by the FC at its meeting held on 11.02.2012 at 10.30 a.m. The minutes of the 4th (Emergency) meeting of the FC held on 11.02.2012 at 10.30 a.m. were placed on table (Annexure-VI of these minutes). After detailed deliberations the EC resolved to adopt the audit report alongwith the replies thereon.

The meeting ended with a vote of thanks to the Chair.

Registrar