<p style="text-align:center">Department of Science and Technology – Centre for Policy Research (DST-CPR)</p>

<p style="text-align:center">Central University of Gujarat (CUG), Vadodara</p>

<p style="text-align:center">**Call for Expression of Interest (CEoI) for Internship Positions**</p>

<p style="text-align:center">**On**</p>

<p style="text-align:center">**Controlled Group Study on Enhancing Digital Literacy among LGBTQIA+ Communities**</p>

Publication Date: February 19, 2025 (Wednesday)

Closing Date: February 25, 2025 (Tuesday)

Number of vacancies: 06 (Six)

Duty Mode: Hybrid [with compulsory onsite engagements]

Duration: 05 weeks [90 hours, flexi-time arrangements]

Eligibility: Students pursuing a bachelor's or master's degree in any stream.

Remuneration: Internship certificate, Letter of Recommendation (LoR) based on the performance of the candidate, and a stipend of Rupees three thousand only (3,000/-) with travel allowance (TA) and daily allowance (DA) as per the DST norms (wherever required).

Introduction

The DST-CPR at CUG, funded by the Department of Science and Technology, Ministry of Science and Technology, New Delhi, serves as a distinguished research center focused on policy research, particularly in the realms of science, technology, and innovation (STI). Embracing a multidisciplinary methodology, the center delves into various facets of Science

and Technology Studies (STS), including STI diplomacy, STI regulations, risk forecasting and governance, science communication, intellectual property ecosystems, and the critical analysis of science advice and advocacy. The current research initiative, entitled "Developing Indicators to Assess and Promote Equity and Inclusion in Science, Technology, and Innovation Sectors in Western India," seeks to investigate the status and challenges faced by marginalized groups within the STI sector identifying systemic barriers to their full participation and advancement. Further, the center is mandated to recommend policies that ensure equitable and inclusive progress within the sector.

Description of tasks

To support the overarching goal mentioned above, the DST-CPR at CUG plans to gain insights from LGBTQIA+ individuals in order to develop a flexible curriculum aimed at imparting digital literacy skills to these marginalized communities. Taking the fundamental theories of 'gendering in science' and 'gendered science', this project aims to create a controlled group experimental platform where the mainstreamed binary gender individuals could engage with the learners belonging to the LGBTQIA+ community. The idea is to experience and identify behavioral biases, unintentional microaggressions, so-called dismissive issues, gaps in the language (including terms, metaphors, and pronouns), discomforting social norms and gestures while interacting, situations where learners would feel disempowered, silenced, or alienated due to inherent power relation or any other inadvertent environment where the learner would feel unsafe or unsupported.

In this vein, the DST-CPR at CUG is looking for six adaptable, imaginative, and sensitive interns willing to offer meticulous research assistance in capturing these nuances.

Functions

After initial training with a specific emphasis on gender studies, basic computing skills, research methods, and pedagogical theories candidates will be assigned tasks within small groups. Interns, primarily serving as computer teachers, are expected to visit research sites to share their knowledge with the targeted stakeholders. Examples of mobile and computer skills they may be

asked to teach include basic software applications (e.g., Microsoft Office Suite), internet navigation, email communication, and data entry. Later, their experience will be documented and used for future research and pedagogical proposals that the DST plans to develop.

Learning Outcomes

1. Hands-on experience of research methods tailored around controlled group study, ethnography, and phenomenology.

2. Deepened understanding of the complexities within the STI which is generally understood as a value-neutral arena.

3. Development of critical thought processes and analytical skills through hands-on guided research experience.

4. Opportunity to engage in collaborative efforts.

Eligibility

We encourage applications from **undergraduate and postgraduate students across all disciplines** to apply for these positions. Familiarity with basic computing skills will be an asset.

Selection Process

The selection procedure will involve the following steps:

1. **Application Submission:** Candidates are required to fill out the Google Form to express their interest.

2. **Submission of CV and SoP:** After the initial scrutiny, qualified applicants will receive an email requesting the submission of their CV and SoP in the specified format

3. **Review of CV and SoP:** Your submitted CV and SoP will be thoroughly reviewed by the selection committee.

4. **Invitation:** Based on the evaluation of SoPs, candidates who meet the criteria and demonstrate suitability for the internship will be selected. Eventually, they will receive an invitation to join the project.[1]

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[1] Please note that the selection decisions made by DST-CPR at CUG shall be final and cannot be contested in any court of law and administrative units.

Benefits to students

In addition to professional networking opportunities and hands-on experience, selected interns will receive a stipend of Rs. 3000 (three thousand only), a certificate of accomplishment, and an optional letter of recommendation (LoR) based on their performance. The successful candidates may utilize this certificate for credit purposes, subject solely to the policies of their university or institute.

Link to submit EoI: Click this link.

Or scan

FAQs

1. **Who is eligible to apply for the internship?**

   Undergraduate and postgraduate students from all disciplines.

2. **How do I apply for the internship?**

   Fill out the attached Google form. Await an email from our side. Then, submit your CV and Statement of Purpose (SoP) as per the instructions provided via email.

3. Is there any application fee?

No.

4. Can the certificate be used for earning academic credits?

The certificate may be used for credit purposes, subject to the policies of your institute or the university.

5. How will I be mentored during the internship?

Interns will be guided by a tutor team who will also provide support and feedback on their assignments and fieldwork. We do not endorse a taskmaster approach.

6. What should be included in the SoP?

Applicants will receive a comprehensive format via email after completing the EoI.

7. How long should the SoP be?

The Statement of Purpose (SoP) should be concise and focused, typically around 300 words. Applicants will have sufficient time to complete their write-up. Further communication and instructions will be provided via email.

8. What happens if my resume and SoP are not selected?

If your SoP is not selected, you will be notified via email. You are encouraged to seek feedback, improve your application, and apply in the future.

Please remember, YOU ARE (still) THE BEST. Instead, we regret on our part that we will not be able to accommodate all applicants due to resource constraints and our myopic vision.

9. Will I receive feedback on my resume and SoP, if not selected?

Yes, a detailed one.

10. How will I be notified about the selection results?

Selected candidates will receive an invitation letter via email. Those not selected will also be informed through email.

11. I am a non-male candidate. How secure is this online internship?

Your safety and security are our top priorities. At the CPR, we have robust protocols in place, guarded by deep-rooted ethical values, to protect your personal information and maintain a respectful and professional workplace. Almost half of the working professionals at CPR are non-males.

Nevertheless, we urge you to exercise caution and diligence while exchanging any data, ensuring adherence to your privacy and cybersecurity measures at all stages of interaction, including with peers.

For further inquiries and clarification, please write us at dst-cpr.csstip@cug.ac.in

*** END OF THE STATEMENT***